

PREQUALIFICATION DOCUMENT









































INDEX

- 01. OUR VISION, MISSION & CORE VALUES
- 02. COMPANY PROFILE
- 03. THE FINANCIAL INFORMATION
- 04. LICENSE & REGISTRATIONS
- 05. ISO CERTIFICATES
- 06. LIST OF BANKERS
- 07. PROJECT EXPERIENCE
- 08. INTEGRATED MANAGEMENT SYSTEM
- 09. QUOTES & EXCERPT
- 10. CONTACT INFORMATION



OUR VISION, MISSION & CORE VALUES



Vision, Mission and Core Values

Our Vision

Dubai Oasis Construction, is committed to building long-term relationships based on integrity Performance, value, and client satisfaction. We will continue to meet the changing needs our clients with our quality services delivered by the most qualified people. DOC, Is not just a construction company. We are a dedicated team striving to bring growth to our community, helping to maintain existing company and assist our clients in making their dreams become a reality.

Our Mission

Our mission is: To perform for our customers the highest level of quality construction services at fair and market competitive prices. To ensure the longevity of our company through repeat and referral business achieved by customer satisfaction in all areas including timeliness, attention to detail and service - minded attitudes. To maintain the highest levels of professionalism, integrity, honesty and fairness in our relationships with our suppliers, subcontractors, professional associates and customers.

Our Values

Ethics

We are uncompromising in our integrity, honesty, and fairness.

Safety & Health

We are relentless in keeping people safe from harm, and we provide a healthy work environment.

Quality

We are passionate about excellence and doing our work right the first time. Our reputation depends on our delivered value in the eyes of every customer and community.



People

We inspire each other with important work full of purpose, challenging development opportunities, and rewarding careers. We aspire to be the employer of choice in our industry.

Culture

We actively build a diverse, inclusive, and collaborative work environment where all views are welcomed, openness is encouraged, and teamwork and merit are cornerstones. We are proud of what we do and how we do it and we enjoy doing it!

Relationships

We build positive, long-term relationships with our customers, partners subcontractors, suppliers, and colleagues that are built on trust, respect and collaboration.

Innovation

We develop and apply world-class technology. We listen, learn, and seek out the best ideas. We attack complacency and continually improve.

Sustainability

We improve the quality of life in communities where we work by respecting local cultures, engaging local people, and protecting the environment.



2 COMPANY PROFILE



Company Profile

Introduction

During that period, **DUBAI OASIS CONSTRUCTION** EST. was established in 2005 not only to participate and contribute towardsthe development of Al Ain City only, but its goal was to be (become)a pioneer in the process of modernizing its face and a key player in the execution of its landmark infrastructure and construction projects.

With projects ranging from, Industrial Building, Investment Building Commercial Villa, Residential complex, Mosques, Maintenance, DUBAI OASIS CONSTRUCTION was able to build a solid reputation in the contracting market as a highly qualified, quality and time oriented contracting company with a zeal for excellence.

Who We Are Today

We provide professional client-focused construction solutions. As an employee-owned company, we go above and beyond on every project and deliver on our promises with integrity.

Corporate philosophy

- We believe that honesty and integrity shall be instilled in every job.
- We believe in working hard for our clients to ensure the best prices and best quality work from our tradesmen.
- We believe that we collaborate with the best subcontractors to bring your project in on-time, under budget and the best quality workmanship.
- We believe our employees are our best asset, working hard every day to complete each job with quality workmanship, attention to detail and pride.



Company Profile

Dubai Oasis Construction Company has built a strong reputation by time and services at a competitive price. We pride ourselves on being skilled and experienced in all aspects of civil construction and this, combined with our extensive knowledge.

Our commitment to innovation and excellence invariably results in a successfully completed project for both contractor and client. We understand and promote the idea of working as a partnership with our clients to ensure their goals are met.

At Dubai Oasis Construction we never rest upon our laurels and are passionate and driven to continue the high levels of customer satisfaction.

We undertake a variety of projects for a wide range of cliental - from small private developments to large Government projects. Our unique and flexible project management systems ensure that a positive outcome is achieved regardless of size or nature of the project.



3 THE FINANCIAL INFORMATION



THE FINANCIAL INFORMATION

Dubai Oasis Construction Est. continues to expand year on year. We provide state of the art innovative package of services to major clients throughout the UAE. By listening to our Client's needs, we supply the highest quality engineering at the best value.

In recent years, Dubai Oasis has gone from strength to strength with diverse business opportunities and a strong pipeline of projects that provide a string platform from which to expand.

The team spirit and enthusiasm that exists within <u>Dubai Oasis</u> means we look confidently toward the future with an order book at record levels to bring even greater profitability efficiency and customer satisfaction.

Dubai Oasis Turnover over the past 10 years:

Year	Turnover
2010	6,700,000
2011	6,750,000
2012	7,500,000
2013	8,900,000
2014	9,800,000
2015	26,250,000
2016	27,000,000
2017	31,100,000
2018	26,150,000
2019	78,300,000



LICENSE & REGISTRATIONS



License No.





رخصة تجارية Commercial License

تفاصيل الرخصة / License Details رقم الرخصة رقم الرخصة الإسم التجارى مؤسسة واحة دبي الإنتماءات - فرح دبي

Business Name DUBAI OASIS CONSTRUCTION EST - DUBAI BRANCH

Legal TypeBranch of Company Registered in other emiratesExpiry Date16/05/2025D&B D-U-N-S ® N0

Register No.

Steel Constructions Contracting

Building Contracting

الشكل القانونى فرع لشركة مقرها في امارة أخرى تاريخ الإصدار 17/05/2023

رقم الرخصة الام 1184728 Main License No 1184728 حضوية الغرفة DCCI No. 460978

الاطراف / License Members

الحصص / Share	الصفة / Role	الجنسية / Nationality	الإسم / Name	رقم الشخص/.No
100.00%	مالك / Co. Owner	United Arab Emirates /	مؤسسة واحة دبي للأنشاءات	1309046
	الشركة	الامارات .	DUBAI OASIS CONSTRUCTION EST	
	مدیر / Manager	United Arab Emirates /	هاشم السيد عماد عبدالهادى الهاشمى	5114
	70	الامارات	HASHIM SAYED OMAD ABDULHADI	

نشاط الرخصة التجارية / License Activities

مقاولات تشييد الانشاءات المعدنية

مقاولات البناء

العنوان / Address العنوان / Phone No

Phone No

Po. Box

Po. Box

Parcel ID

358-629

Mobile No

971-56-1201308

ماتف متحرك info@doc-ae.com

Email / البريد الإلكتروني / Imfo@doc-ae.com

ملك صندوق دبي للاستثمارات - القوز B-311 3 مكتب

الملاحظات / Remarks

Not permitted to start or execute any new projects under. لا يجوز البدء أو القيام بتنفيذ مشاريع جديدة تابعة لإشراف البلدية أو أي جهة أخرى لحين توفير المعايير المطلوبة Dubai Municipality supervision or any other entity until all requirements are met.

رقم الإيصال Receipt No. 15947009 تاريخ الطباعة 9:56 Receipt No. 15947009



يمكنك الأن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة، أرسل رقم الرخصة إلى 6969 (دو/اتصالات) للحصول على اذن الدفع.

Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (Du/ Etisalat) to receive payment voucher.

Get FREE access to Zoho One for the first year احصل على زوهو ون مجاتاً للسنة الاولى



Zoho.com/de

وثيقة إلكترونية معتمدة وصادرة بدون توقيع من دائرة الاقتصاد والسياحة في دبي المراجعة صحة البيانات الواردة في الرخصة يرجي مسح رمز الاستجابة السريعة this is a certified e-document issued without signature by the department of Economy and Tourism .Kindly Scan the QR Code to Verify the certificate





Receipt Juny 10 Parks

Receipt Date	16/08/2024	تاريخ الإيصال	Receipt No	15947009	رقم الإيصال
Business Name		3.	ت - فر ع دبی	مؤسسة واحة دبى للأنشاءان	اسم الشخص
	DUBAI OASIS CONST	RUCTION ES	ST - DUBAI BRAN	CH	
Procedure	Renew License, Modify	Location	Renew Licer	nse,Modify Location	نوع الاجراء
P.V.Nr.	22929690	رقم إذن الدفع	License Nr.	1184728	رقم الرخصه
Payment Mode	eGovernment Online P	ayment	eGovernme	ent Online Payment	كيفية الدفع
Amount in Words		Eleven Thous		إحدى عشر الفا ومئتان وتس d and Ninety Dirhams	

1صفحة من 1

تم الطباعة في Printed on 18/08/2024 9:56 am

Page 1 of 1

Print Date

18/08/2024

تاريخ الطباعة 9:56

Receipt No.

15947009

رقم الإيصال



THE EMIRATES

يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة، أرسل رقم الرخصة إلى 6969 (دو/اتصالات) للحصول على انن الدفع.

Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (Du/ Etisalat) to receive payment voucher.

Get FREE access to Zoho One for the first year الحصل على زوهو ون مجاناً اللولى



وثيقة إلكترونية معتمدة وصادرة بدون توقيع من دائرة الاقتصاد والسياحة في دبي المراجعة صحة البيانات الواردة في الرخصة يرجي مسح رمز الاستجابة السريعة this is a certified e-document issued without signature by the department of Economy and Tourism .Kindly Scan the QR Code to Verify the certificate





Dear Merchants, Kindly take the following instruction into high consideration:

عزيزي التاجر،،، يرجى اخذ التعليمات التالية بعين الاعتبار:

- 1. It is not allowed to change the location registered in the license to move to another address unless DET approval is obtained.
- 2. The business name on the signboard must conform to the name mentioned in the license and typed in one size.

The business name must be in both Arabic and English as follows:

- The business name in Arabic must be placed on the right hand side of the signboard whereas the English text on the left hand side.
- The Arabic text must be in same size of the English equivalent
- The Arabic business name must be placed above the English equivalent.
- 3. A commercial permit must be issued for additional signboards and for placing trademarks on the signboard.
- 4. Text must not occupy more than 50% of the signboard.
- 5. Shops operating hours must not exceed 12:00 am unless a permit is issued.
- 6. Discounts, sales or special offers must not be announces unless a permit is issued.
- 7. It is not allowed to apply any amendments or change the license details unless approved by DET.
- 8. Prices must be placed on products and goods.
- 9. The Consumer Protection Card (Be Right and Know Your Consumer Rights) must be typed and placed visibly above the DET website www.consumerrights.ae
- 10. Consumers have the right to receive a purchase receipt.
- 11. Announce the sale policy to consumer through suitable applicable channels (to clarify procedures for goods replacement, repair and refund).
- 12. It is not allowed to promote products through agents, telephone calls, or other ways or yelling.
- 13. Permits must be issued for warehouses of licensed business or additional offices or kiosks.
- 14. Restaurants must place a menu in both Arabic and English languages.
- 15. Place an approved price list for services provided by ladies and gentlemen salons at a visible area.
- 16. The displayed price list should be inclusive of 5% VAT
- 17. Invoices must clearly reflect the total amount of the purchased goods, services and VAT.
- 18. Avoid promoting or selling or displaying any counterfeited goods.
- 19. To protect trade marks, it must be registered by the Ministry of Economy.
- 20. The Department of Economy & Tourism in Dubai has the right to suspend or cancel the license or impose fines in case of non-compliance with the terms and conditions as well as violation of the legislation in the UAE.

- 1. عدم القيام بتغيير موقع الترخيص والانتقال الى موقع اخر دون الحصول على موافقة الدائرة.
- 2. ضرورة ان يكون الاسم التجاري المدون على اللائقة مطابق للاسم العدون بالرخصة مع ضرورة كتابته محمده احد
 - الحرص على أن تكون اللافقة باللغنين العربية و الانجليزية **و بالشكل التلان:** - يكتب الاسم التجاري باللغة العربية في يمين اللافقة وباللغة الإنجليزية تجاه اليسر
 - يكتب الاسم التجاري باللغة العربية بنفس حجم الاسم المكتوب باللغة الانجليزية
 - يكتب الاسم التجاري باللغة العربية أعلى الاسم المكتوب باللغة الانجليزيا
 -). الحرص على استخرِاج تصريح للافتات الاضافيه والعلامات التجارية على اللافقة
 - 4. عدم تظليل الواجهة أكثر من 50%
 - عدم العمل لساعات اضافية بعد الساعة 12:00 بعد منتصف الليل الا بعد استخراج تصر
 - عدم اجراء التنزيلات او التصفيات او العروض الخاصه بدون تصريح
 - 7. عدم اجراء اي تعديل او تغيير بيانات الترخيص الا بعد الرجوع للدائرة.
 - 8. الالتزام بكتابة الاسعار على السلع والبضائع.
 - 9. طباعةً ووضع بطاقةً حمايةً المستهلك (كن على حق واعرف حقوقك كمستهلك) في مكان بارز من م الدائرة www.consumerrights.ae
 - . 10. للمستهلك الحق في الحصول على فاتورة الشراء.
- الاعلان عن سياسة البيع للمستهلك عبر وسيلة اعلان مناسبة شاملة (لعملية الاسترجاع او الاستبدال او الاصلاح للسلم)
 - عدم النرويج عن منتج عن طريق المندوبين، أو الاتصال أو غير ذلك وعدم البيع بطريقة المناداه
 استخراج تصريح لمستودعات التخزين الخاصة بالمنشأة المرخصة أو تصريح للمكاتب الإضافية أو
 الاكثراف
 - 14. يجب على المطاعم وضع قائمه الطعام باللغتين العربيه والانجليزيه.
- 15. يجب وضع واعتماد قائمة الاسعار الخاصة بالصالونات الرجالية والنسائية ووضعها في مكان بارز.
 - 16. يجب ان تكون الاسعار المعلنه مشمولة القيمة المضافه 5%
- 17. يجب عرض الفاتورة بشكل تفصيلي موضحا فيها القيمه الاجماليه للسلع والخدمات وقيمة الضريبه المصافه
 - 18. عدم القيام بالترويج او البيع او العرض لأية بضائع مقلدة أو مغشوشة.
 - 19. الحرص على تسجيل العلامه التجارية بوزارة الاقتصاد بهدف حمايتها.
- 20. يحق لدائرة الاقتصاد والسياحة في دبي إيقاف الترخيص أو الغانه أو فرض الغرامات في حال عدم الالتزام بالشروط و الأحكام و مخالفة التشريعات في الدولة.

رقم الإيصال Receipt No. 15947009 تاريخ الطباعة 9:56 Receipt No. 15947009

الدمارات الدمارات THE EMIRATES يمكنك الأن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة، أرسل رقم الرخصة إلى 6969 (دو/اتصالات) للحصول على انن الدفع.

Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (Du/ Etisalat) to receive payment voucher.

Get **FREE** access to Zoho One for the first year احصل على زوهو ون **مجاناً** السنة الاولى



وثيقة إلكترونية معتمدة وصادرة بدون توقيع من دائرة الاقتصاد والسياحة في دبي المراجعة صحة البيانات الواردة في الرخصة يرجي مسح رمز الاستجابة السريعة this is a certified e-document issued without signature by the department of Economy and Tourism .Kindly Scan the QR Code to Verify the certificate

شهادة تسجيل العضوية **Membership Certificate**

License no.	1184728	1184728	رقم الرخصة
Membership no	460978	460978	رقم العضوية
Registration no	. 0	پ 0	رقم السجل التجار:
Business Name	DUBAI OASIS CONSTRUCTION EST - DUBAI BRANCH	مؤسسة واحة دبي للأنشاءات - فرع دبي	الاسم التجاري
Legal Status	Branch of Company Registered in	فرع لشركة مقرها في امارة أخرى	الشكل القانوني
Activity	Steel Constructions Contracting Building Contracting	مقاولات تشبيد الانشاءات المعدنية مقاولات البناء	نوع النشاط
Member Since	17/05/2023	17/05/2023	تاريخ الإنتساب
Date of Issue	17/05/2023	17/05/2023	تاريخ الإصدار
Expiry Date	16/05/2025	16/05/2025	تاريخ الإنتهاء

Remarks

This certificate shall be invalid incase of any alteration without chamber's authorization

For online verification of this Certificate, please visit our website http://www.dubaichamber.ae/verify

Dubai Chamber of Commerce & Industry

P.O. Box 1457 - Dubai, U.A.E. | Tel (Within UAE) 800 CHAMBER (800 2426237) | Tel (Outside UAE) (+971) 4 2280000 ها تيف

Fax (+971) 4 2211646 فاكس customercare@dubaichamber.ae www.dubaichamber.ae

الملاحظات

تعتبر هذه الشهادة لاغية في حال أي كشط أو تعديل عليها دون اعتماد ذلك من الغرفة

للتأكد من صحة بيانات الشهادة يرجى الرجوع إلى موقع الغرفة

http://www.dubaichamber.ae/verify



تفاصيل الرخصة

Abu Dhabi Unified Licence رخـصـة أبـوظـبــى المــوحدة

Licence Type	Business		تجارية	نوع الرخصة
Licence Category	Normal		عادية	فئة الرخصة
Economic Licence N	o.	CN-1130449	دية	رقم الرخصة الاقتصا
Unified Registration	No.	101-2021-100067145		رقم التسجيل الموحد
Customs No.				الرقم الجمركي
ADCCI No		198612		رقم عضوية الغرفة
MOHRE Establishme	nt Card No.	558420	ة الموارد البشرية والتوطين	بطاقة المنشأة - وزار
ICP Establishment C	ard No.		له الأتحادية للهوية والجنسية	بطاقة المنشأة - الهيا
Establishment Date		23/04/2005		تاريخ التأسيس
Issuance Date		20/06/2023		تاريخ الإصدار

01/08/2028

Legal Form Establishment

Licence Details

Expiry Date

الإسم التجاري مؤسسة واحة دبي للأنشاءات

مؤسسة فردية

Trade Name DUBAI OASIS CONSTRUCTION EST

Ownership and Representatives

الملكية والممثلين

تاريخ الإنتهاء

الشكل القانونى

ممثل عن	الدور المنصب	الجنسية	الاسم
Representative of	Role/Position	Nationality	Name
	مالك	الإمار ات العربية المتحدة	هاشم السيدعماد عبدالهادى الهاشمى
	Owner	United Arab Emirates	HASHIM SAYEDOMAD ABDULHADI ALHASHMI

الأنشطة المرخصة المرخصة

	4400000	
- Real Estate Lease And Management Services	6820001	- خدمات تاجير العقارات وادارتها
- * Metal construction contracting	4100003	- * مقاولات الإنشاءات المعدنية
- * All Kind Building Projects Contracting	4100002	- * مقاولات مشاريع المباني بانواعها

- Manufactured Precast Concrete Buildings 410006 (بريكاست) مقاولات تركيب الأبنية الخرسانية مسبقة الصنع (بريكاست) Installation Contracting

The Contractor is not permitted to practice the activities marked with sign (*) unless these activities are classified and a Classification certificate is obtained for the department of Department of Urban Planning and Municipalities

لا يحق للمقاول ممارسة الأنشطة المشار إليها بعلامة (*) إلا بعد الحصول على شهادة التصنيف المعتمدة من دائرة التخطيط العمراني



To verify the economic licence kindly visit the TAHAQAQ service on www.tamm.abudhabi التحقق من الرخصة الاقتصادية يرجى زيارة خدمة "تحقق" على



Abu Dhabi Unified Licence رخصة أبوظبي الموحدة

العنوان

Official Email INFO@DOC-AE.COM
Official Mobile +971558087130

الجاهلي, حي القلعة, 118 : شارع حصة بنت محمد , مبنى, حكومة أبوظبي

رقم التواصل الرسمي العنوان

البريد الإلكتروني الرسمي



Address







رخصة اقتصادية

رخصـــة تجارية

Economic License

Commercial License

رقم الرخصة : CN-1130449-1 : قم الرخصة

رقم الرخصة الرئيسية : CN-1130449 : تقم الرخصة الرئيسية المناسية الرئيسية الرئيسية : Parent License No

عضوية الغرفة : 2580956 : عضوية الغرفة عضوية العرفة عضوية العربة العربة

وزارة الموارد البشرية والتوطين : 949971 : 949971 ### OHRE

الهيئة الاتحادية للهوية : Establishment Card : الهيئة الاتحادية للهوية المنشأة والجنسية. بطاقة المنشأة

الشكل القانوني : فرع محلية - ابو ظبى Legal Form :Local Branch - Abu Dhabi

الإسم التجاري : مؤسسة واحة دبي للأنشاءات - فرع 1

Trade Name : DUBAI OASIS CONSTRACTION EST - BRANCH 1

تاريخ تأسيس المنشأة : 25/10/2017 : تاريخ تأسيس المنشأة : تاريخ تأسيس المنشأة تاريخ تأسيس المنسأة تاريخ تأسيس المنشأة تأسيس المنشأة تأسيس المنشأة تأسيس المنسأة تأسرك المنسأة تأسيس المنسأة تأسيس المنسأة

الإصدار : 14/12/2023 : تاريخ الإصدار : 14/12/2023 تاريخ الإستهاء : 18/12/2026 : 18/12/2026 : 18/12/2026

الصلة Role	الجنسية Nationality	الملاك / الشركاء Owners / Partners	الرمز No.
مالك	الإمارات العربية المتحدة	هاشم السيدعماد عبدالهادى الهاشمي	41283506
Owner	United Arab Emirates	HASHIM SAYEDOMAD ABDULHADI ALHASHMI	

Economic Activities : : الأنشطة الاقتصادية

- * All Kind Building Projects Contracting

- * مقاولات مشاريع المباني بانواعها

The Contractor is not permitted to practice the activities marked with sign (*) unless these activities are classified and a Classification certificate is obtained for the department of Department of Urban Planning and Municipalities

لا يحق للمقاول ممارسة الأنشطة المشار إليها بعلامة (*) إلا بعد الحصول على شهادة التصنيف المعتمدة من دائرة التخطيط العمراني والبلديات.

العنوان : مدينة محمد بن زايد, مدينة محمد بن زايد شرق 9, 0 : ~, مبنى, السيد سعيد مطر بطى مبارك هواش : Address

 Onwani Address
 :
 الغنوان الموحد

البريد الإلكتروني الرسمي : info@doc-ae.com البريد الإلكتروني الرسمي : ما المحادث المح

قم التواصل الرسمي : +971558087130 : غم التواصل الرسمي : +971558087130











Commercial Registration Certificate شهادة السبجال التجاري

التفاصيل **Details License Type Business** تجارية نوع الرخصة **Licence Category** Normal فئة الرخصة عادية Registry No. 5403845 رقم السجل **Economic Licence No.** رقم الرخصة الاقتصادية CN-1130449 Unified Registration No. رقم التسجيل الموحد 101-2021-100067145 ADCCI No. 198612 رقم عضوية الغرفة **MOHRE Establishment Card No.** 558420 بطاقة المنشأة - وزارة الموارد البشرية والتوطين ICP Establishment Card No. بطاقة المنشأة - الهيئة الأتحادية للهوية والجنسية **Establishment Date** تاريخ التأسيس 23/04/2005 **Issuance Date** 20/06/2023 تاريخ الأصدار **Expiry Date** 01/08/2028 تاريخ الإنتهاء مؤسسة فردية الشكل القانونى **Legal Form** Establishment مؤسسة واحة دبى للأنشاءات الإسم التجاري

Ownership and Representatives

Trade Name

الملكية والممثلين

ممثل عن Representative of	النسبة Share	الدور/المنصب Role/Position	الجنسية Nationality	الاسم Name
	100.	مالك	الإمارات العربية المتحدة	هاشم السيدعماد عبدالهادي الهاشمي
		Owner	United Arab Emirates	HASHIM SAYEDOMAD ABDULHADI ALHASHMI

رأس المال المدفوع

المبلغ القيمة Amount in words

الأنشطة المرخصة Licenced Activities

- * All Kind Building Projects Contracting	4100002	- * مقاولات مشاريع المباني بانواعها
- * Metal construction contracting	4100003	- * مقاولات الإنشاءات المعدنية
- Real Estate Lease And Management Services	6820001	- خدمات تاجير العقارات وادارتها
 Manufactured Precast Concrete Buildings Installation Contracting 	4100006	- مقاو لات تركيب الأبنية الخرسانية مسبقة الصنع (بريكاست)





DUBALOASIS CONSTRUCTION EST







Commercial Registration Certificate شــهــــادة الـــســـجــــل الـــتـــجــــارى

The Contractor is not permitted to practice the activities marked with sign (*) unless these activities are classified and a Classification certificate is obtained for the department of Department of Urban Planning and Municipalities

حالة الطلب

لا يحق للمقاول ممارسة الأنشطة المشار إليها بعلامة (*) إلا بعد الحصول على شهادة التصنيف المعتمدة من دائرة التخطيط العمراني والبلديات.

نوع العملية

العنوان

Official Email INFO@DOC-AE.COM

البريد الإلكتروني الرسمي

Official Mobile

تاريخ الطلب تاريخ الاصدار

+971558087130

رقم التواصل الرسمى

Address

الجاهلي, حي القلعة, 118: شارع حصة بنت محمد, مبني, حكومة أبوظبي

رقم العملية

العنوان

عمليات الرخصة عمليات الرخصة Licence Transactions

وصف العملية

Issue Date	Submit Date	Status	Description	Transaction Type	No.
08/05/2008	08/05/2008	اصدرت الرخص Issued	تعديل العنوان من: العين - منطقة الصناعية - بناية - علي احمد علي الحارثي إلى: العين - الصناعية بناية/ عبدالله سالم الكويتي	تعديل العنوان Location Amendment	CA-74095
18/05/2009	18/05/2009	اصدرت الرخص Issued	تعديل الشركاء تنازل وبيع من: فهد احمد على حمد الحارثي إلى: سالم سعيد على راشد النعيمي	تعدیل الشرکاء تنازل وبیع Partners Amendment	CA-210350
10/01/2012	03/01/2012	اصدرت الرخص Issued	تعديل لوحه الإعلان / إجمالي من مساحة 1x1 إلى 1x1 تعديل عنوان / من إلى العين	تعديل العنوان,تعديل لوحة الإعلان Location Amendment,Signboard	CA-1309972
28/06/2012	13/06/2012	اصدرت الرخص Issued	تعديل الشركاء تنازل وبيع / إضافة هاشم السيد عماد عبدالهادي الهاشمي (100%) تعديل الشركاء تنازل وبيع / حذف سالم سعيد علي راشد النعيمي تعديل لوحه الإعلان / إجمالي من مساحة 1x1 إلى 1x1 تعديل عنوان / من العين المعترض المعترض بناية / نايل راشد سيف الشامسي إلى العين السوق السوق بناية: الشيخ احمد بن سرور الظاهري	تعدیل الشرکاء تنازل وبیع,تعدیل العز Location Amendment,Partners A	CA-1383565
14/08/2014	13/08/2014	اصدرت الرخص Issued	تعدیل نشاط/ إضافة مقاولات مشاریع المبانی بانواعها - الفئة الخامسه (410002.6) تعدیل نشاط/ حذف مقاولات مشاریع المبانی بانواعها (4100002)	تعديل الأنشطة Activity Replacement	CA-1845748
16/06/2015	16/06/2015	اصدرت الرخص Issued	تعديل نشاط / إضافة خدمات تاجير العقارات وادارتها (6820001)	تعديل الأنشطة Activity Replacement	CA-1989441
22/06/2017	22/06/2017	اصدرت الرخص Issued	تعديل نشاط/ إضافة مقاولات مشاريع المبانى بانواعها- الفئة الثالثة (4100002.4) الثالثة (4100002.4) تعديل نشاط/ حذف مقاولات مشاريع المبانى بانواعها - الفئة الخامسه (4100002.6)	تعديل الأنشطة Activity Replacement	CA-2361601
	19/06/2021	اصدرت الرخص Issued			RB-0061636
	29/06/2021	اصدرت الرخص Issued			RB-0098167











Commercial Registration Certificate شــهــــادة الـــســجــــل الـــّـــجــــاري

تاريخ الاصدار Issue Date	تاريخ الطلب Submit Date	حالة الطلب Status	وصف العملية Description	نوع العملية Transaction Type	رقم العملية No.
14/11/2021	14/11/2021	اصدرت الرخص Issued	تعديل نشاط / إضافة مقاولات الإنشاءات المعدنية (4100003)	تعديل الأنشطة Activity Replacement	CA-4240964
01/07/2024	01/07/2024	اصدرت الرخص Issued	تعديل عنوان / من العين السوق السوق بناية: الشيخ احمد بن سرور الظاهري إلى العين الجاهلي حي القلعة 6202400283386 حكومة أبوظبي تعديل نشاط / إضافة مقاولات تركيب الأبنية الخرسانية مسبقة الصنع (بريكاست) (4100006)	تعديل الأنشطة تعديل العنوان Activity Replacement,Location A	CA-5403845

الغروع الغروع

الاسم النجاري	حالة الرخصة	تاريخ الإنتهاء	تاريخ التأسيس	رقم الرخصة
Trade Name	Status	Expiry Date	Establishment Date	No.
مؤسسة واحة دبي للأنشاءات - فرع 1 Dubai Oasis Constraction Est - Branch 1	اصدرت الرخصة Issued	18/12/2026	25/10/2017	CN-1130449-1













First Issuance No. First Issuance Date

977-CRT مصنف على النظام القديم Classified in old system

رقم الإصدار الأول تاريخ الإصدار الأول

Trade License No.

CN-1130449

رقم الرخصة التجارية

3

4100006

License to Practice Engineering Activities (Classification Certificate - Engineering Contracting Company)						رخصة مزاولة الأنشطة الهندسية (شهادة تصنيف - شركة مقاولات هندسية)						
The Department of Municipalities and Transport - Al Ain City Municipalities that the engineering firm Mentioned below is considered class according to the categories and specialties shown herewith, in accord with regulation No. 160 for the year 2018 regarding contractors classic system in the Emirate of Abu Dhabi					ssified dance	نشهد دائرة البلديات والنقل - بلدية مدينة العين بأن المنشاة الهندسية المذكور تفاصيلها أدناه نعتبر مصنفة بالفنات والتخصصات الموضحة أدناه، وذلك وفقا للقرار رقم 160 لسنة 2018 شأن نظام تصنيف المقاولين في إمارة أبوظبي						
Engineering Activities Practicing License Details						بيانات رخصة مزاولة الأنشطة الهندسية						
License No. (w	vith updates	s)	C22-2024-1130449-LR1						رقم الرخصة (مع التحديث)			
License Category			الأولى - First						فئة الرخصة للمنشأة			
License Status	5		التصنيف فعال - Classification Valid					حالة الترخيص				
Issue No			3					رقم الإصدار				
Issuance Entity			Al Ain Municipality - بلدية مدينة العين						جهة الإصدار			
Issuance Date (with updates)			03/08/2024						تاريخ الإصدار (مع التحديث)			
Expiry Date					03/0	03/08/2026				تاريخ الانتهاء		
Engineering Fi	irm Details									ہندسیة	بيانات المنشأة ال	
Trade License No.			CN-1130449						رقم الرخصة التجارية			
Firm Name (Al	rm Name (AR)			مؤسسة واحة دبي للأنشاءات					اسم المنشأة الهندسية - عربي			
Firm Name (El	N)		DUBAI OASIS CONSTRUCTION EST						اسم المنشأة الهندسية - إنجليزي			
Firm Legal For	Firm Legal Form			مۇسسة فردىة - Establishment						الشكل القانوني للمنشأة الهندسية		
Firm Form			مقاول محلي - Local Contractor					شكل المنشأة				
Official Phone No.			+971558087130					رقم التواصل الرسمي للمنشأة				
Official Email			INFO@DOC-AE.COM					البريد الإلكتروني الرسمي للمنشأة				
Address		مة ابوظبي	. , مبنی, حکو	ة بنت محمد	: شارع حصا	الجاهلي, حي القلعة, 118 : ش			العنوان			
		ed السادسة Sixth	الخامسة Fifth	الرابعة Fourth	الثالثة Third	الثانية Second	الأولى First	لخاصة Specia		ة النشاط Activity Ca		
3		0	0	0	0	1	2	0		شطة المصنفة Number of Cl Activiti	assified	
فئة تصنيف النشاط Classification Category	Classifi	اط عند الإصدار cation Statu suance/Ame	is Upon Fi						رمز النشاط Activity Code	مسلسل Serial		
الأولى - First	(صنیف فعال Classificatio		مقاولات تشييد المبانى بانواعها Building Contracting					4100002	1		
Second -	,	التصنيف فعال				مقاولات المنشآت المعدنية					2	

Classification Valid

التصنيف فعال

Classification Valid

الثانية

الأولى - First

Metal Structures Contracting مقاولات تركيب الأبنية الخرسانية مسبقة الصُنع (بریکاست)

Precast Concrete Building Contracting (Precast)





First Issuance No. First Issuance Date

977-CRT مصنف على النظام القديم Classified in old system

رقم الإصدار الأول تاريخ الإصدار الأول

Trade License No.

CN-1130449

رقم الرخصة التجارية

Notes
Any change or update in the classification status will cancel this certificate Any amendment or deletion in this certificate shall cancel it. Bidding is allowed only after submitting the original Engineering Activities Practicing License

accompanied by a valid To Whom It May Concern Certificate

This is an approved electronic document issued without signature by the Department of Municipalities and Transport (DMT) - Al Ain city Municipality.

Authorities might validate this certificate by using the QR Code above.

<u>مہ حصت</u> أي تغيير أو تحديث في حالة التصنيف يلغي هذه الشهادة أي شطب أو تغيير في هذه الشهادة يلغيها لا يجوز التقدر للعطاءات إلا بعد تقديم أصل رخصة مزاولة المهنة الهندسية مشفوعة بشهادة لمن يهمه الأمر سارية المفعول سارية المفعول

سريه المفعون إن هذه الوثيقة هي وثيقة إلكترونية معتمدة وصادرة بدون توقيع من دائرة البلديات والنقل - بلدية مدينة العين يمكن لجهات الاختصاص التحقق من صحة هذه الشهادة باستخدام الكيو أر كود الموجود أعلاه





شهادة تسجيل لضريبة القيمة المضافة في الامارات العربية المتحدة Certificate of Registration for Value Added Tax in the United Arab Emirates

The Federal Tax Authority certifies that the entity below is a registered person for Value Added Tax in the UAE

تشهد الهيئة الاتحادية للضرائب أن الجهة التالية مسجلة لضريبة القيمة المضافة في الامارات العربية المتحدة

Full Arabic legal name مؤسسة واحة دبي للإنشاءات مؤسسة العربية واحة دبي للإنشاءات مؤسسة واحة دبي للإنشاءات الاسم القانوني الكامل باللغة الانجليزية الاسم القانوني الكامل باللغة الانجليزية النابة الانجليزية النابة الشيخ احمد بن سرور الظاهري, الشارع العام,

<u>دوار الساعة, العين, Abu Dhabi, United Arab</u> <u>Emirates, 67088, +971503323311</u>

Tax Registration Number 100204073900003 يرقم التسجيل الضريبي 100204073900003 تاريخ التسجيل الفعلي 201/101/2018

فترة أول إقرار لضريبة القيمة المضافة <u>1 Jan 2018 – 28 Feb 2018 and quarterly</u>

thereafter

period

Start and end dates of Tax periods: 1 Mar to 31 May, 1 Jun to 31 Aug, 1 Sep to 30

Nov, 1 Dec to 28/29 Feb

يرجى التأكد من صحة تفاصيل الشهادة. يجب إبلاغ الهيئة الاتحادية للضرائب في حال تغيير الاسس التي حصلت فيها على رقم التسجيل الضريبي الخاص بك.

Please check that the details on this certificate are correct. You must inform the Federal Tax Authority of any change on the basis of which you obtained your Tax Registration Number.



REGISTRATION CERTIFICATE



Issue Date: 30 May 2024

ADCE Registration Review Date: 30 May 2025

We hereby register the Contractor: Dubai Oasis Construction Est { Two }

ADCE Vendor Code: v0000900

City: Al Ain

Remarks: Approved: Second grade; 100% Local ownership.

Rony Ghanem

Registration Review Committee Signature 1



Theodore Hakim

Registration Review Committee Signature 2

Disclaimer

- Certificate is valid for one year from issue date.
- Certificate is issued upon contractor's request. ADCE does not hold any responsibility towards the contractor or any other party.
- ADCE registration is subject to the validity of the documents, licenses and certificates submitted by the contractor upon review date, with the necessity to provide us with all renewed documents immediately after expiry.



5 ISO CERTIFICATES



SYSTEMS CERTIFICATION INTERNATIONAL

Leaders in **ISO Management**System Certification

CERTIFICATE

This is to Certify that the

Environmental Management System of

Dubai Oasis Construction Est.

P.O. Box: 67088, Clock Tower, Town Center, Al Ain, Abu Dhabi, United Arab Emirates.

Has been independently assessed and is compliant with the requirements of:

ISO 14001:2015

For the following scope of activities:

Real Estate Lease and Management Services, Metal Construction Contracting, All kinds of Building Projects Contracting

Certificate Number: AE-326 EC

Certified Since 25/04/2019
Date of this Certificate 04/05/2024
Certificate Validity 25/04/2025
Recertification Date 25/04/2025

Jennifer Dean
On Behalf of Certification Approval Panel
System Certification International







This certificate is the property of Systems Certification.International and must be returned on request. The validity of this Certificate can be verified at www.systemscertification.com or through info@systemscertification.com. This certificate will be valid once surveillance audits are satisfactorily completed. This certificate is authorized for issue by Accreditation Service for Certifying Bodies (Europe) Limited who have assessed Systems Certification International as a System Assessment Body for compliance with ISO 17021:2015. Certificate holders are listed in the International Register of Quality Assessed Organizations (IRQAO) / Address: 6, Ferris Place, Bournemouth, Dorset, BH8 0AU, United Kingdom / Website: www.irqao.com



SYSTEMS CERTIFICATION INTERNATIONAL

Leaders in **ISO Management**System Certification

CERTIFICATE

This is to Certify that the

Occupational Health & Safety Management System of

Dubai Oasis Construction Est.

P.O. Box: 67088, Clock Tower, Town Center, Al Ain, Abu Dhabi, United Arab Emirates.

Has been independently assessed and is compliant with the requirements of:

ISO 45001:2018

For the following scope of activities:

Real Estate Lease and Management Services, Metal Construction Contracting, All kinds of Building Projects Contracting

Certificate Number: AE-326 HS

Certified Since 25/04/2019
Date of this Certificate 04/05/2024
Certificate Validity 25/04/2025
Recertification Date 25/04/2025

Jennifer Dean

On Behalf of Certification Approval Panel System Certification International







This certificate is the property of Systems Certification,International and must be returned on request. The validity of this Certificate can be verified at www.systemscertification.com or through info@systemscertification.com. This certificate will be valid once surveillance audits are satisfactorily completed. This certificate is authorized for issue by Accreditation Service for Certifying Bodies (Europe) Limited who have assessed Systems Certification International as a System Assessment Body for compliance with ISO 17021:2015. Certificate holders are listed in the International Register of Quality Assessed Organizations (IRQAO) / Address: 6, Ferris Place, Bournemouth, Dorset, BH8 0AU, United Kingdom / Website: www.irqao.com



SYSTEMS CERTIFICATION INTERNATIONAL

Leaders in **ISO Management**System Certification

CERTIFICATE

This is to Certify that the

Quality Management System

Dubai Oasis Construction Est.

P.O. Box: 67088, Clock Tower, Town Center, Al Ain, Abu Dhabi, United Arab Emirates.

Has been independently assessed and is compliant with the requirements of:

ISO 9001:2015

For the following scope of activities:

Real Estate Lease and Management Services, Metal Construction Contracting, All kinds of Building Projects Contracting

Certificate Number: AE-326 QC

Certified Since 25/04/2019
Date of this Certificate 04/05/2024
Certificate Validity 25/04/2025
Recertification Date 25/04/2025

Jennifer Dean
On Behalf of Certification Approval Panel
System Certification International







This certificate is the property of Systems Certification.International and must be returned on request. The validity of this Certificate can be verified at www.systemscertification.com or through info@systemscertification.com. This certificate will be valid once surveillance audits are satisfactorily completed. This certificate is authorized for issue by Accreditation Service for Certifying Bodies (Europe) Limited who have assessed Systems Certification International as a System Assessment Body for compliance with ISO 17021:2015. Certificate holders are listed in the International Register of Quality Assessed Organizations (IRQAO) / Address: 6, Ferris Place, Bournemouth, Dorset, BH8 0AU, United Kingdom / Website: www.irqao.com



6 LIST OF BANKERS



LIST OF BANKERS

1. Invest Bank



2. Emirates Islamic Bank



3. First Gulf Bank



4. Sharjah Islamic Bank



5. United Arab Bank



6. Abu Dhabi Commercial Bank





PROJECT EXPERIENCE



PRIVATE VILLAS





VIP PRIVATE VILLAS



Consultant : Al Pha Beta Consultant Eng. Main Contractor : Dubai Oasis Constructions

Project Area: 11,483 SQM Project Value : 40,000,000 AED





VIP PRIVATE VILLAS



Consultant : Al Pha Beta Consultant Eng. Main Contractor : Dubai Oasis Constructions

Project Area: 11,483 SQM Project Value: 40,000,000 AED





VIP PRIVATE VILLAS



Consultant : Al Pha Beta Consultant Eng. Main Contractor : Dubai Oasis Constructions

Project Area: 11,483 SQM Project Value: 40,000,000 AED





VIP PROJECTS















COMPLEX PRIVATE VILLAS



Consultant : Al Ain Consultant Eng. Main Contractor : Dubai Oasis Constructions

Project Area: 6,600 SQM Project Value: 16,818,000 AED























COMPLEX PRIVATE VILLAS





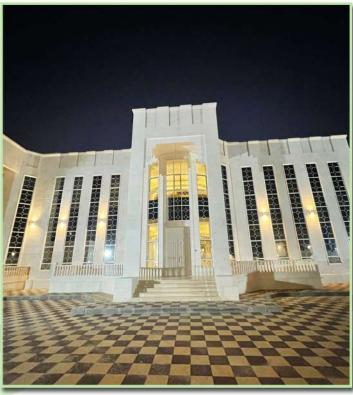


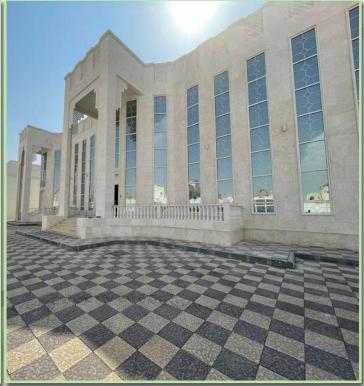
















Consultant : Arcal Consultant Eng. Main Contractor : Dubai Oasis Constructions

Project Area: 2,600 SQM Project Value: 6,050,000 AED





Consultant : National Engineering Bureau Main Contractor : Dubai Oasis Constructions

Project Area: 1,000 SQM Project Value: 4,500,000 AED



































































Consultant : National Engineering Bureau

Main Contractor : Dubai Oasis Constructions

Project Area : 5,450 SQM

Project Value : 32,000,000 AED











Consultant : MAP Engineering Cons. Main Contractor : Dubai Oasis Constructions

Project Area : 6,100 SQM Project Value : 18,500,000 AED







Consultant : Matrix Eng. Consultant

Main Contractor: Dubai Oasis Constructions

Project Area: 6,570 SQM

Project Value: 15,000,000 AED









Owner: Al Ain Cooperative Society Building

Consultant: Architecture & Planning

Project Area: 2,500 SQM

Location : Al Ain - Al Qoua'a Branch

Main Contractor: Dubai Oasis Constructions

Project Value: 8,400,000 AED









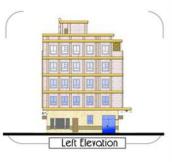
ultant : Development Group Main Contractor : Dubai Oasis Constructions

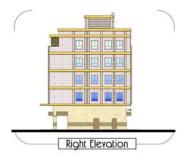
ect Area: 1,833 SQM Project Value: 7,248,461 AED















ultant: Next Engineering Cons. Main Contractor: Dubai Oasis Constructions

ect Area: 1,460 SQM Project Value: 6,261,350 AED





















Consultant: Safeer Eng. Consultant

Main Contractor: Dubai Oasis Constructions

Project Area: 1,249 SQM

Project Value: 3,500,000 AED









Client: General Authority for Isla. Affairs and Endo. Consultant: Next Eng. Consultant

Waqf Fatima Saif Safwan Main Contractor: Dubai Oasis Constructions

Project Area: 1,511 SQM Project Value: 3,710,000 AED





Client: General Authority for Isla. Affairs and Endo. Consultant: Next Eng. Consultant

Waqf Fatima Humid Al Darmaki Main Contractor: Dubai Oasis Constructions

Project Area: 1,105 SQM Project Value: 2,710,000 AED



Consultant : Logistic Eng.Consultant

Main Contractor: Dubai Oasis Constructions

Project Area: 2,795 SQM

Project Value: 6,000,000 AED





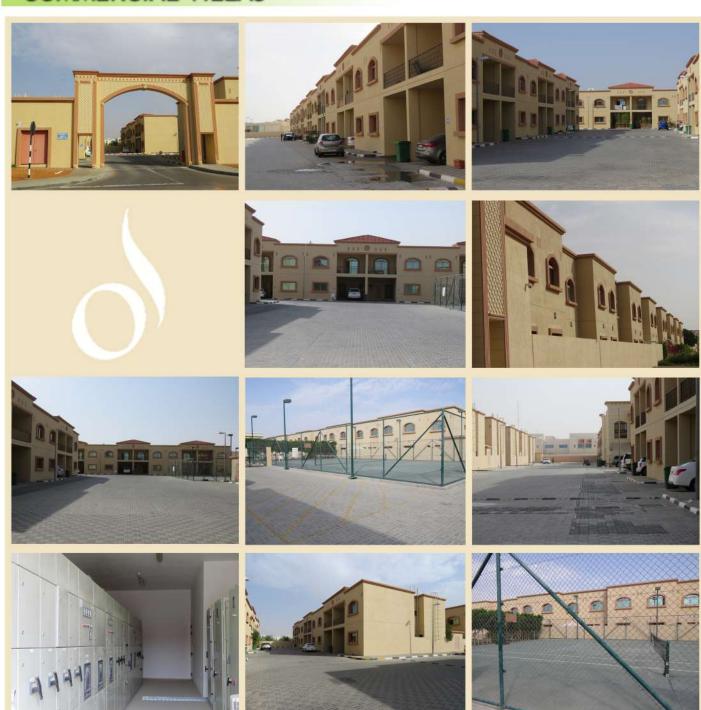
Consultant: Granada Arch & Engs.

Main Contractor: Dubai Oasis Constructions

Project Area: 1,306 SQM

Project Value: 3,818,974 AED





















MOSQUES





MOSQUES



Consultant : Al Bahri Eng.Consultancy Main Contractor : Dubai Oasis Constructions

Project Area: 2,060 SQM Project Value: 10,750,000 AED





















MOSQUES



Consultant : Al Khail Eng.Consultancy Main Contractor : Dubai Oasis Constructions

Project Area: 929 SQM Project Value: 2,050,000 AED



























AL MASSA HOTEL 1



OWNER: AL MASSA HOTEL LOCATION: AL AIN AL JIMI PROJECT VALUE: 25,990,000 AED











HOSPITALS







AIN AL KHALEEJ HOSPITAL



OWNER: AIN AL KHALEEJ HOSPITAL LOCATION: AL AIN - AL JIMI

PROJECT VALUE: 35,000,000 AED





HOSPITALS



















INTERIOR DESIGN





INTERIOR DESIGN





GOVERNMENT DEPARTMENTS













INTERIOR DESIGN

















PALACES AND VILLAS

Our Sister company offers quality palaces designing services to the customers. Mazaj Interior is backed by team of professionals Who insure that everything is planned and implemented keeping the budget and other constraints in mind



HOSPITALS























HOSPITALITY SECTOR











CORPORATE INTERIORS AND RETAIL

Mazaj offers high quality retail outlets/showrooms designing services to the customers. Our team of designers who has proficiency in decorating the interior of outlets in such a manner that it lends a professional look in ambiance and delight the outlets employees as well as customer





















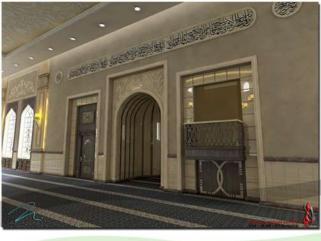




MOSQUES























Project Name: Industrial Building

Consultant : High Life Engineering

Project Area : 832 SQM

Project Value: 1,400,000 AED











Project Name: Industrial Building

Consultant: Al Aabed Eng. Cons.

Project Area : 729 SQM

Project Value: 1,460,000





















Consultant : High Life Engineering

Contractor : Dubai Oasis Cons.

Project Area : 832 SQM

Project Value: 1,500,000 AED







Project Name: Industrial Building

Project Area: 666 SQM

Consultant : Emirates Engineering

Project Value: 1,100,000 AED













Project Name: Industrial Building

Project Area: 666 SQM

Consultant : Emirates Engineering

Project Value: 1,100,000 AED





Project Name: Industrial Building Consultant: Emirates Engineering

Project Area : 666 SQM Project Value : 1,100,000 AED





















Electrical Substation for Broiler Houses



Transformer Room



Utility Room

Pump Room With GRP Water Tank And Water Treatment Plant



Guard Room



























































AADC PROJECTS





MODEL NO. (1)





MODEL NO. (2)





MODEL NO. (3)





MODEL NO. (4)

















































FIREFIGHTING WORKS























































NANAGEMENT SYSTEM



INTEGRATED MANAGEMENT SYSTEM

OBJECTIVE OF HEALTH & SAFETY POLICY

It is the policy of our company to perform work in the safest possible manner consistent with the FULL Occupational Health & Safety Act and Regulations for Construction Projects.

It is our belief that every employee in the construction industry is entitled to work in a safe and healthy construction environment. Every reasonable precaution shall be taken to provide such an environment.

Our goal is to eliminate or minimize the hazards that cause accidents and injuries.

STATEMENT OF HEALTH & SAFETY POLICY

DUBAI OASIS CONSTRUCTION is committed to safeguarding the health, safety and welfare of its employees as well as the People and property affected by its operations. To reduce risk of accident or injury the company seeks to provide a work environment that, as far as is reasonably practicable, is safe and preserves the health and welfare of those that work within it and those that are affected by its activities.

The company is committed to continuously improve its standard of health and safety throughout its operations. To this end the board provides leadership in health and safety matters by engaging and training the workforce in the achievement of safe and healthy working conditions and promoting best practice as far as is practicable. The board is committed to providing adequate resources to train, monitor and assess the company's health and safety performance and deliver objectives set for continuous improvement.



INTEGRATED MANAGEMENT SYSTEM

The requirements of this policy are communicated to all employees through the company's heads of department and the management of health and safety is promoted through consultation and involvement. The health and safety policy is displayed at all company sites and offices and issued to all new staff joining the company at induction.

It is the duty of managers to prevent injury and ill health as far as is practicable and it is the duty of each employee to exercise personal responsibility for their own health, safety and welfare as well as that of other people. Compliance with legal requirements should be adhered to at all times and no breaches should be tolerated.

This policy will be reviewed periodically and amended as necessary to ensure that it remains relevant to the activities of the company and complies with current legislation and best practice.



"Through the way we work and behave, all our people and stakeholders will be protected from risks of occupational injury or ill health."

Emphasises the role of behaviour

Pledge for a

sustainable approach

Our Health and Safety Policy:

It is our intent to **demonstrate** an **ongoing** and determined commitment to improving health and safety at work throughout our organisation.

Pledge to become industry role models

We will ensure the health and safety at work of <u>all our people and</u> <u>any other people who may be affected by our work activities</u>. We will comply with the requirements of health and safety legislation.

We will <u>lead industry</u> by promoting best practice and exceeding the guidance of the Health and Safety Executive and other regulatory bodies.

This policy reflects our commitment to ensuring that health and safety at work is paramount to the business, and that **effective** health and safety actively contributes to our success.

the connection between health and safety and business performance

Recognition of

- 1. AWARENESS: "All our people and stakeholders have an awareness and understanding of health and safety hazards and risks that affect our business."
- 1.1 Health and Safety Policy statement
 Adequate resources will be provided to ensure all our people,
 the sub-contractors and stakeholders are **aware of this policy**and **committed** to its effective implementation.

Recognises knowledge necessary for behaviour change

1.2 Communication and consultation
There will be active open communication and consultation
between all our people, the sub-contractors and stakeholders.
Health and safety will be integrated into our communications,

wherever appropriate.

Pledge to go beyond raising awareness to secure commitment

Applies to all

people who

come into contact with the

company

Pledge for proactive two-way communication with the workforce/ stakeholders



Specifies senior management behaviours that demonstrate commitment 1.3 Management roles and responsibilities

Roles and responsibilities for health and safety will be defined, as necessary, within job descriptions or profiles.

Senior management will ensure that:

adequate resources are provided for health and safety;

- health and safety is adequately assessed, controlled and monitored; and
- our people are actively involved on matters that affect health and safety.
- 1.4 Hazard identification

We will identify our workplace health and safety hazards. We will inform our people, the sub-contractors and stakeholders, as appropriate, of these workplace hazards.

We will require our sub-contractors and stakeholders to identify health and safety hazards that may impact on our work activities.

COMPETENCE: "All our people and stakeholders have the competence to undertake their work with minimum risks to health and safety."

2.1 Health and safety training

All our people will be adequately instructed and trained on the health and safety issues that affect them, and the safe working practices that should be followed.

We will ensure the health and safety competence of our sub-contractors and stakeholders.

2.2 Behaviour and culture

Senior management will demonstrate leadership in health and safety.

Senior management will undertake tours to ensure that health

and safety issues are identified, assessed and managed. Systems will be in place and people will be empowered to raise health and safety concerns with management.

2.3 Risk assessment and management

We will assess the risks associated with health and safety hazards in the workplace. All our people will be informed of the health and safety hazards and risks that affect their work. We will take action to prevent, reduce or control risks to an acceptable level and reduce the potential for incidents and accidents. We will require our subcontractors and stakeholders to identify health and safety risks that may impact on our work activities.

Specified lines of accountability/ responsibility

Pledge to ensure competency

Competency assurance also applies to subcontractors

Specifies leadership behaviours Expectation for two-way communication of risk between management and workforce



 COMPLIANCE: "Our work activities achieve compliance with legislation, and our people are <u>empowered</u> to take action to minimise health and safety risks."

3.1 Incident investigation

We will report and investigate accidents, incidents and near misses to drive improvement in our health and safety management. Any lessons learned from such events will be used to take corrective action to prevent recurrences.

Encourages workers to become proactive

Indicates intention for organisational learning

3.2 Measuring performance

We will actively and openly, review and report on our health and safety performance against published objectives and targets.

Improvement plans will be developed to support the delivery of these objectives and targets.

3.3 Health and safety management system
We will implement management systems to ensure we:

- comply with health and safety legislation;
- fulfill the requirements of BS8800 and OHSAS18001; and
- continually improve our health and safety performance.

3.4 Sub-contractor improvement
We will engage and collaborate with our sub-contractors to ensure their:

Expects same standards from sub-contractors

- health and safety capability and competence fulfil our expectations;
- health and safety performance is monitored and reviewed; and
- work activities have minimal health and safety impacts on our activities.
- EXCELLENCE: "DUBAI OASIS CONS." is recognised for excellence in the way it manages health and safety."
- 4.1 Developing innovative practices

We will constantly encourage, develop, review and share "health and safety good practice" both internally and externally.

4.2 Influencing stakeholders

We will only work with joint venture partners and clients who are willing to meet and achieve our health and safety expectations.

We will engage and influence stakeholders to drive improvements in health and safety.

Separates out occupational health risks for special consideration

4.3 Work-related health

We will assess our occupational health risks. All our people will be informed of the occupational health risks that affect their work. We will take action to prevent, reduce or control occupational health risks to an acceptable level and reduce the potential for ill health, including assessing all our people's fitness for work. Health surveillance will be conducted to satisfy health and safety legislation.

Pledge to make objective monitoring transparent

Fosters partership learning



Delivering our policy

Our policy will be delivered by:

- generating a culture that does not tolerate threats to health and safety; and
- ensuring the real involvement of all our people, the subcontractors and stakeholders.

Business groups will implement management statements that explain how this policy will be delivered in the workplace.

Policy review

This policy has immediate effect and replaces all previous versions. This policy will be reviewed and amended, as necessary.

Defines intended safety culture that is to be created

Plan for raising awareness of policy

Commitment to review policy in order to keep it relevant



9 QUOTES & EXCERPT



Quotes & Excerpt









Quotes & Excerpt





1 CONTACT INFORMATION



CONTACT INFORMATION

AL AIN HEAD OFFICE LOCATION

Al Ain, Town Center, Zayed Ibn Sultan Str. Building No. (407), Fisrt Floor, Flat (101), P.O. Box: 67088





ABU DHABI BRANCH (1) LOCATION:

Abu Dhabi, Musaffah, Shabiya-9, Plot No-73, Mezzanine Floor, Office No-M02





Tel: +971 3 7370700

Mob.: +971 50 488 9008

P.O. Box: 67088

E-mail: info@doc-ae.com

Fax: +971 3 7370701

Mob.: +971 50 332 33 11

Instagram: dubaioasis.ae

Web Site: www.doc-ae.com

